Process by Which the Force Is Recruited and Crained.

One has to go through a complicated process to become a New York policeman nowadays. A man desirous of becoming a member of the force must first apply to the Civil Service Commission, whi

sends him an applicaion blank. This contains about twenty-five questions. It also requires the candidate to furnish for reference the names of four reputable citizens who must not be engaged in or in any way connected with the

of his health. This is followed by a physical examination to determine his strength, weight, height, &c. Then the next and last step toward success, so far as the civil service is concerned, is the mental ex-amination. This is held once a year. There are about 5,000 applicants an-

nually. Of these over 50 per cent. fail to pass the medical and physical examination. At least 35 per cent. flunk on the mental test. The 5,000 original applicants usually

cal and mental examinations were made the applicant is required to be examined by the Board of Police Surgeons. Often-times some of the men fail at this time when success seemed assured. This Police Surgeons Board was sometimes found to be a handy eradicator of men not wanted under some administrations.

Three weeks ago Commissioner Greene found that he wanted five new restances to the seeme found that he wanted five new restances to the seeme found that he wanted five new restances to the seeme found that he wanted five new restances to the seeme found that he wanted five new restances to the seeme found that he wanted five new restances to the seeme for the seeme for

found that he wanted fifty new patrolmen, and he accordingly called on the Civil Service Commission for a list. The first fifty were selected and turned over to Sergt. Charles Schauwecker, who is in charge of the school of instruction at Headquarters. From this moment the men became patrol-men and were entered on the payroll.

They were placed on probation for thirty days. During this period of probation the men undoubtedly earn their salary. They are required to appear at Headquarters every morning and spend the forenoon in the school of instruction, when is situated on the top floor.

This room has a decidedly different appearance from any other in the Mulberry street building. Schauwecker, who looks

A wooden bucket on the side of which is hung a tin cup serves as a water cooler in one corner of the room. A former truck driver, for instance, has to raise his hand like any ordinary schoolboy and ask per-The first thing Schauwacker does

subject of first aid to the injured and was shown how to determine whether a man is suffering from alcoholism or something more serious. He was told that if he pressed his thumb against the skull at a



"WAKE UP THERE, NICHOLSON."

morning is to call the roll. Then a lecture on patrol duty, city ordinances and other things follows. The health ordinances, fire laws, Penal Code and everything else a policeman is supposed to know about are discussed, and the men are questioned con-

berning these subjects afterward.

One man may be told to stop an imaginary runsway on Fifth avenue and then write report on it. He could stop half a dozen unaways as a rule in the time he consume in writing about it. Another is assigned to a tenement fire on the East Side, where he has to rescue six old women. He'hands is a written report on the fire, telling how it started, what the damage was and the names and ages of those he rescued, with all other details he saw or rather things he should have seen.

cious in the street, what would lying unco you do?" asks Schauwecker.
"I'd send for a pricet, " replied Hennessy.

who formerly drove a West street horse

point directly over the eye socket, any one suffering from drunkenness would ordinarily wake up or show some signs of life. Hennessy tried it on a fellow classman, who insisted after the operation that if any one Hennessy found in the street wasn't dead he would be when the ex-car driver

got shrough with him.
Some time ago the District Attorney office suggested that the police be schooled in taking ante-mortem statements owing to the fact that they are often on the scene of a murder or accident sooner than any other official. This is now being done and the men are told just what questions to ask a dying man in order to get any informa-tion from him that might be valuable evidence for the prosecution. During all the session in the schoolroom the strictest kind of discipline is maintained.

In the afternoon Schauwecker takes his pupils to the Sixty-ninth Regiment Armory and drills them. They are marched up and down the drillroom, then crosswise in single files, by twos and fours and in a

and at the end of three weeks they are parsable.

A baton drill is gone through, during which the men are instructed in the art of self-defence. Two recruits will attack a third and attempt to wrest his club from him. This drill is especially beneficial to the new policeman who is sent to certain parts of the city where toughs take a delight in testing his prowess.

After the drill the men are allowed to go to their homes, but must report at the precinct stationhouse later and do patrol duty with regular policemen. Under the present new system this trick lasts from 7 until 11 c'clock in the evening. It will be seen that the probation pened of a policeman is not much of a vacation.

The new lot of men being coached promises to be one of the swellest ever turned out. There are only two Mikes and one Pat among them, while four Harolds and two Chaunceys will wear uniforms in a



A NATUBAL-BORN COP.

short time. There will also be fifteen new Johns added to the force.

Two of the new men are college graduates, a third was once a prosperous butcher, and a fourth was formerly an actor. The college men are studying law and intend to go right on doing so until they gain admittance to the bar. Police duty, they think, will give them good experience and knowledge that will be a benefit when they take up their other profession in the future. In the meantime-they will earn a comfortable living.

These men differ in appearance from the man who formerly pushed a freight truck on one of the steamship piers. He sees a good salary shead and a pension for his

this department, as in every other. And in no other way could the special duties be taught and the pupils become scientifically

The policeman's college receives applica-

tions from every quarter of the Czar's country. After passing a satisfactory ex-amination the pupils enter upon their studies

with remarkable zest. They throw them-selves into their drills and investigations

with as absorbing interest as the military

At mess time a little respite is given to them as in every other school where mili-tary precision is observed. This to the

aspirant or naval cadet enters upon his.

expert in the discharge of them.

family in case he should be killed, die naturally or be permanently disabled. It all means a great deal to this man. Less than 5 per cent of this class succeed in passing the mental examination, but those that do make good policemen. Most of them remain patrolimen and never get higher up.

The fact was pointed out to Sergt. Schauwecker that most of his present pupils seem much smaller than the average man in uniform. He explained that the regulation uniform made a man look one third larger and, furthermore, that the open air and exercise had a tendency to increase one's girth.

Schauwecker as he le i the recruits in the drill appeared to be twice as big as any one of them. He is 6 foot 3 inches in height and is built in proportion. He confesses to



A DIFFICULT PROBLEM

having been much lighter when he first joined the force in 1874.

Much of his time has been spent in the school of instruction, he being detailed to duty there in 1885. He remained in that branch of the department until 1896, when he was sent to do precinct duty. Col. Partridge ordered him back to his old post in May of last year.

Many prominent men in the department were drilled by Schauwecker. Ten of the present captains were his pupils, and inspector George Titus learned how to make out a report through his tutorship. He has seen many men come and go in the department and some of those he has coached have been diamissed for evil doing. He recalls them in the headquarters school-room and says they were careless pupils from the start.

During previous administrations he has been more or less handicapped in his management of the school. Discipline then counted for naught and pull was everything.

counted for naught and pull was everything.

On one occasion a new recruit was a
relative of a powerful Tammany leader.
Having passed the civil service examination, the new addition to the force didn't
think he needed further instruction and
informed Schauwecker of that fact. He
also wanted to run things in his own way
in the school.

Schauwecker made many complaints,
but they had no effect. The young man,
however, wasn't on the force very long before he got into trouble and had to get
out.

out.

Things are different now and a complaint from the principal is likely to result in the dimissal of a policeman before he ever sees real duty. Should the new bill before the State Legislature providing for 2,000 additional policemen go through, the school for instruction would be very busy

brigade, a small hospital, the examining rooms of the police applicants, and the cells in which prisoners are confined for

The police station must be clean. The abominably dark and dirty dens which serve as police stations in London, for instance, will not be tolerated. The officers

in charge are courteous, and everything must be in good order. The cells are large and commodious.

A policeman may himself be imprisoned

idea is that until all are concer

senor like any one else. The

months

RUSSIA STARTS A COP SCHOOL

iquor business. These references are in-

If the application is approved the would-

iceman is notified of the fact and is then summoned to undergo a medical examination as to the general condition

HER POLICEMEN GO TO COLLEGE AND LEARN THE ROPES.

Cave More to Learn Than Bluecoats Here Do-And Mighty Elaborate Is the System-Practise With Burgiars' Tools Thing They Take Up in Classes

Russia has thoroughly outgrown her old iministrative apparatus, which did well sough in the reign of Peter, but is out-rown now, and is rapidly readjusting her icipal institutions to suit the altered es of the times.

Founding a policeman's college is the most important step that has been taken in this direction, and one which the instigators of this new movement believe is going to do more to help the country per-

Petersburg a fully equipped policeman's college designed to train men in all the



be aim of the municipal authorities to make

The pupils are provided with every fa-cility for acquiring a full knowledge of what their profession requires them to know, and the originators of the scheme are more exact in their cirriculum than

SCHAUECKER DRILLING RAW RECRUITS.

dwindle to about 600, fit and ready to use,

policemen. They are rated according to

list from which to select fifty patrolmen.

The Police Commissioner, for instance, calls on the civil service authorities for a line from the civil service authorities from the



THE KIND OF POLICEMAN THEY LIKE.

First of all the pupils make themselves familiar with tools used by criminals, their teachers holding that they cannot become proficient policemen in any other way. So instruction in the use of jimmies, drills, chisels and contrivances for robbing collection boxes, which is a special field of Russian thieves, is gone through in the most thorough manner. The pupils have the advantages of the museum which is attached to the school. There every appurtance known to the breaker of the law must be experimented with until its every use



more like a country pedagogue than a police-man, site at an old-fashloned station house

lesk at one end of the room. The desk is a

teresting, covering as it does a vast field for research, and it really plays as important a part as any other feature of the Russian

part as any other feature of the Russian which, without their aid, would be almost impossible to perform. The Dvorniks'

is as well understood as the words which formed the sentences in the books from which they first learned to read.

Then the Russian passport system is studied in detail. This is intensely interesting, covering as it does a vast field for research, and it really plays as important for research, and it really plays as important which without their sid, would be almost duties.

The sequence of the Russian passport system is studied in detail. This is intensely interesting, covering as it does a vast field for research, and it really plays as important lieve the regulars of many arduous duties. This constitutes two distincts sets of the regulars of many arduous duties.

duties which are apportioned to the police



EXPLAINING BURGLARS' TOOLS TO THE POLICEMEN.

majority, is a welcome season, for be-ginners find the devices employed by bur-glars no easy thing to understand. Often-

majority, is a welcome season, for beginners find the devices employed by burglars no easy thing to understand. Oftentimes "line upon line and precept upon precept" is literally exhausted before one is capable of demonstrating their use or understanding their purpose.

In addition to being a police station, the Russian station is also a police court. Attached to it also are a division of the fire

RULED IN POKER.

theory hate of pangle that take ag to this very one. They say that sure hat a disken a faunt saure lights to get into sain. Marke they're right, as supple sain Marke they're right, as supple of any's. I dear't know as I dear' know as a supple of the sain plant

Rilling on the River Bells and a December State and a December Year Asterward
That Grieved Nobody.

A revolver is a monetone handy thing have cometimes, and claim the late of the read and a good many people thinks. Takin't much more fully people thinks the symbol thinks and the late of the read to the read of the read to the read of the read to the read of the read to the rea

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